

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 680

AN ORDINANCE, relating to salaries and wages; and adopting supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition; and repealing Ordinance No. 631 and Ordinance No. 639.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Supplements to Wage and Classification Plan adopted. The following supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, are hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. These supplements shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplements pertain.

Appendix IV, page 1, Salary Plan A Index.

Appendix IV, page 4, Wage Plan B Index.

Appendix IV, page 5, Wage Plan B rate range schedule for 1975.

A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

Section 2. Supplements to the Personnel Administration Plan. The following supplements to the Personnel Administration Plan contained in the Personnel Administration Manual, 1974 Edition, are hereby adopted and made a part thereof. These supplements shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the Manual to which the supplements pertain.

"Index" of contents of Manual (3 pages).

Section IV, Hours of Work and Related Pay Practices (4 pages).

Sub-Section IV-A, Hours of Work and Related Pay Practices - Fire Department. (New section - 3 pages).

Section VI, Benefits Policies and Practices.

Sub-Section VI-A, Benefits Policies and Practices - Fire Fighters. (New section - 5 pages.)

Appendix II, pages 3, 4 and 5.

Appendix III, page 3.

Appendix VI, page 1, Fair Labor Standards Act.

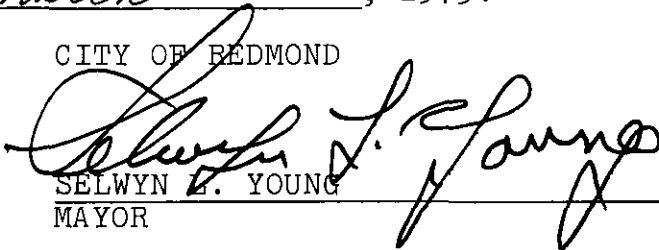
Appendix IX, Job Descriptions: Equipment Mechanic II, title change only; Manager - Fire Prevention; Director - Public Works, Director - Fire, Director - Parks and Recreation. (First page only on each.)

Section 3. Repeal. Ordinance 631, adopted December 18, 1973, and Ordinance 639, adopted April 2, 1974, are hereby repealed.

Section 4. Effective date. This ordinance shall take effect and be in force five (5) days after its publication in the manner provided by law. The salaries and wages provided in the supplements to the Wage and Classification Plan referred to in Section 1 shall take effect and be in force from and after January 1, 1975.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 18 day of March, 1975.

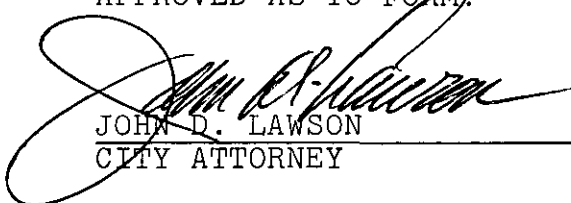
CITY OF REDMOND

  
SELWYN E. YOUNG  
MAYOR

ATTEST:

  
ELEANOR J. HAYDEN  
CITY CLERK

APPROVED AS TO FORM:

  
JOHN D. LAWSON  
CITY ATTORNEY

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CITY OF REDMOND  
INDEX OF POSITION TITLES BY SALARY GRADE

- - - - - "Exempt" - - - - -

SALARY PLAN A

Salary Grade 40

Salary Grade 47

\* Director - Parks and Recreation

Salary Grade 41

Supervisor - Accounting

Recreation Supervisor

Supervisor - Park Dept.

Salary Grade 48

\* City Engineer

\* Director - Planning and  
Community Development

Salary Grade 42

Salary Grade 49

Salary Grade 43

Planner

# Supervisor - Equip. Maint.

# Supervisor - Streets

Supervisor - Water/Sewer

Salary Grade 50

# \* Director - Fire and Emergency  
Medical Services

# \* Police Chief

Salary Grade 44

Civil Engineer

# Supervisor - Fire and Aid

Salary Grade 51

\* Treasurer - Comptroller

Salary Grade 45

\* City Clerk

Planner - Sr.

# \* Salary Grade 52

Director - Public Works

Salary Grade 53

Salary Grade 46

Assistant City Engineer

\* Lieutenant - Police

Manager - Fire Prevention

\* Superintendent - Bldg. Inspection

\* Superintendent - Public Works

NOTE: All the above positions are excluded ("exempt") from minimum wage and overtime pay provisions (Sections 6 & 7) of the Federal Fair Labor Standards Act, as amended 5/1/74.

\* Not included in collective bargaining unit (Employees' Association).

# Benchmark job.

CITY OF REDMOND  
INDEX OF JOB TITLES BY PAY GRADE

- - - - "Non-Exempt" - - - -

PAY PLAN B

Pay Grade 1Pay Grade 2

# Office Assistant I

Pay Grade 3Receptionist  
Maint. Man I - ParksPay Grade 4# Keypunch Operator  
# Office Assistant IIPay Grade 5Pay Grade 6# Accounting Clerk  
# Keypunch-Computer Operator  
# Office Assistant IIIPay Grade 7

Computer Operator

Pay Grade 8# Accounting Clerk Sr.  
# Department SecretaryPay Grade 9\* Executive Secretary  
Serviceman I - Streets  
Serviceman I - Water/Sewer  
Equipment Mechanic IPay Grade 10

Acctg. Clerk - Programmer

Pay Grade 11# Building Inspector  
# Engineering Aide  
# Equipment Mechanic II  
# Planning Aide  
# Serviceman II - Streets  
# Serviceman II - Water/SewerPay Grade 12Serviceman Sr. - Streets  
Serviceman Sr. - Water/SewerPay Grade 13Associate Planner  
# Building Inspector Sr.  
# Construction Inspector  
# Engineering Aide - Sr.  
# Equipment Mechanic Sr.  
# Programmer-Engineering Aide

NOTE: All the above positions are included ("non-exempt") under provisions of the Federal Fair Labor Standards Act, as amended 5/1/74.

\* Not included in collective bargaining unit (Employees' Association).

# Benchmark job.

CITY OF REDMOND  
PAY PLAN B

Office, Technical, Manual Skills  
(Non-Exempt)

Pay Grade	----- Proficiency Levels -----				
	A	B	C	D	E
1	481	494	510	525	540
2	510	525	540	557	573
3	540	557	573	590	607
4	573	590	607	625	644
5	607	625	644	662	682
6	644	662	682	702	724
7	682	702	724	745	767
8	724	745	767	789	812
9	767	789	812	837	861
10	812	837	861	888	913
11	861	888	913	939	968
12	913	939	968	997	1026
13	968	997	1026	1058	1089
14	1026	1058	1089	1122	1154